CRICKET NSW

CNSW FAIR PLAY DECLARATION 2025-26
Keeping cricket in New South Wales fair, safe, inclusive and welcoming

Background
Cricket NSW is committed to upholding the Child Safe Policies and recognises the important role that children and young people play within our sport and the special care and attention that they need to feel safe.

As part of our commitment to children and young people, Cricket NSW seeks to:

1) Provide a safe and supportive physical and online environment for all Children and Young People, including by:
   - establishing culturally safe environments in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued; and
   - paying particular attention to the needs of vulnerable children, children with disability, children from culturally and linguistically diverse backgrounds, and lesbian, gay, bisexual, transgender and intersex children and young people.
2) Ensure that the experiences of Children and Young People are free from any form of Prohibited Conduct including Child Abuse or Grooming;
3) Empower Children and Young People to act and respond to behaviour that is not acceptable or inappropriate;
4) Publicise and make available the Codes of Behaviour that underpin our sport;
5) Make information available on who Children and Young People can approach if they feel unsafe or become aware of or are concerned about any form of Prohibited Conduct including Child Abuse or Grooming;
6) Establish a reporting framework that allows Children and Young People and others to report any incident affecting the safety and well-being of Children and Young People; and
7) Provide support services to any Child or Young Person and their families who might be affected by any form of Prohibited Conduct including Child Abuse or Grooming.

Child Safe Policies
CNSW Safeguarding Children Young People Policy
Australian Cricket's Policy for Safeguarding Children and Young People
Australian Cricket's Commitment Statement
Australian Cricket's Policy for Safeguarding Children and Young People
Australian Cricket's Looking after our Kids Code of Behaviour

Integrity Framework
Cricket NSW has implemented an Integrity Framework committed to ensure that the sport of cricket remains a safe, welcoming and inclusive environment and that everyone involved with cricket is treated with respect and dignity and is protected from abuse, bullying, any form of harassment, sexual misconduct, unlawful discrimination, victimisation and vilification.

The Integrity Framework is comprised of the Integrity Policies which include:

- CNSW Complaints and Dispute Resolution Policy
- CNSW Code of Conduct – as set out in clause 5 of the NSWCA By-Laws
- CNSW Member Protection Policy
- CNSW Anti-Corruption Policy
- Cricket Australia Anti-Doping Code

- Cricket Australia Illicit Substances Rule
- Child Safe Policies

Code of Conduct Procedures

Cricket NSW also promotes a safe, welcoming and inclusive environment through the Code of Conduct Procedures ('the Procedures'). The Procedures contain various offences to cover all conduct which takes place at the ground on the day of a Match and not just conduct which takes place on the field of play. These offences include:

- conduct that is contrary to the spirit of cricket
- personal abuse of a Player or Cricket participant
- intimidation or attempted intimidation of an Umpire
- threats of physical abuse
- inappropriate physical contact
- breach of any article by a Team or Club

Please note that poor spectator behaviour is NOT tolerated and will be considered a breach of the Procedures (see Resources for more information).

There are a range of prescribed sanctions in the Procedures that are available to the Code of Conduct Commissioner to impose when these offences are breached. These include:

- match suspensions
- a ban on holding (or continuing) to hold any cricket administrator or Team position
- a deduction of competition points awarded in the Match or the relevant season
- disqualification from finals Matches

Declaration

To meet the Child Safe Standards and implement the Integrity Framework and Code of Conduct Procedures, the Cricket Organisation will:

1. **Commit:**
   a. Discuss & sign this declaration as a committee to formally **endorse** our CNSW Integrity Framework and Code of Conduct Procedures and record the endorsement in the minutes.
   b. **Promote** this declaration widely through the club network, for example, by adding this signed declaration to our website / social media, sending to our email database, displaying in clubrooms etc.
   c. **Appoint** a Fair Play Officer (and/or Child Safety Officer) and promote their details to families / members of the Club.
2. **Implement** – Regular discussion occurs and actions are taken to meet the Child Safe Standards (see Cricket Australia's Child Safety and Cricket NSW's Working With Children and Child Safeguarding webpages and for support resources).
3. **Report** - reporting breaches of Integrity Policies without delay to Cricket NSW's Integrity Unit.
4. **Learn & Embed** - continuously learn to build a welcoming, fair, safe and inclusive culture in our organisation through:
   a. discussions with Children & Young People, families and adults involved in our organisation;
   b. education through awareness workshops and resources provided; and
   c. regular committee and broader reviews of our policies, procedures and practices.

By signing this declaration, as an office bearer of a Club affiliated with Cricket NSW, you acknowledge and agree to comply with, uphold and to take active steps to implement the Cricket NSW Integrity Framework (**Integrity Framework**) within its organisation and to promote an environment that is fair, safe, inclusive and welcoming.

By providing the contact details of your Fair Play/Child Safe Officer below, that person will be invited to be included in the CNSW Fair Play Network that will provide regular updates with resources, education and training in line with the Integrity Framework and Child Safe Standards.

All personal information provided is collected, used, disclosed and otherwise managed in accordance with CNSW's Privacy Policy.

Declaration Details

Cricket Organisation: South Wagga Blues Cricket Club

Our Fair Play/Child Safe Officer is Carl Henman [NAME] available at

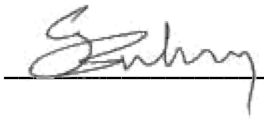
carl.henman@bigpond.com [EMAIL ADDRESS]

The webpage and/or social media pages on which we will promote the Integrity Framework and Child Safe Policies are:

https://www.southwaggabluescc.com/child-safety

Signed on behalf of the Cricket Organisation

Role: President

Signature: 

Print name: George Burley

Date: 11 / 09 / 2025